

DISCRIMINATION IS AGAINST THE LAW

Peninsula Orthopaedic Associates, P.A. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Peninsula Orthopaedic Associates, P.A. does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Peninsula Orthopaedic Associates, P.A. provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters;
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Peninsula Orthopaedic Associates, P.A. provides free language services to people whose primary language is not English, such as information written in other languages.

If you need these services, contact Peninsula Orthopaedic Associates, P.A.'s Compliance Officer.

- Name: Jessica O. Ennis
- Mailing Address: 1675 Woodbrooke Dr. Salisbury, MD 21804
- Telephone number: 410-860-4506
- Fax: 410-860-4517
- Email: jennis@peninsulaortho.com
















If you believe that Peninsula Orthopaedic Associates, P.A. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Peninsula Orthopaedic Associates, P.A.'s Compliance Officer. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Peninsula Orthopaedic Associates, P.A.'s Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

LANGUAGE ASSISTANCE SERVICES

ENGLISH TRANSLATION: Point to your language. An interpreter will be called. The interpreter is provided at no cost to you.

<p>Spanish Español </p> <p>Señala tu idioma. Se llamará a un intérprete. El intérprete se proporciona sin costo alguno para usted.</p>	<p>Chinese 中文 </p> <p>指向你的语言。一个口译员将被调用。免费提供翻译服务。</p>
<p>Korean 한국어 </p> <p>포인트 언어입니다. 통역이 될 것이라고 합니다. 인터프리터가 무료로 제공됩니다.</p>	<p>Vietnamese Tiếng Việt </p> <p>Điểm đến của bạn ngôn ngữ. Một thông dịch viên sẽ được gọi. Người phiên dịch cung cấp miễn phí cho bạn.</p>
<p>French Français </p> <p>Le Point de votre langue. Un interprète sera appelée. L'interprète vous est fourni gratuitement.</p>	<p>Tagalog Pilipino </p> <p>Ituro sa iyong wika. Isang interpreter ay tinatawag na. Ang mga interpreter ay ibinigay nang walang gastos sa iyo.</p>
<p>Russian Русский </p> <p>Покажи на свой язык. Будет вызван переводчик. Переводчик предоставляется бесплатно.</p>	<p>Amharic አማርኛ </p> <p>ነጥብ ጋር. አስተርጓሚ ይሆናል. ተርጓሚ ቅድሚያ የሚሰጡዎቻውን አዳዲስ ግምገማዎች.</p>
<p>Kru (Bassa) Kru </p> <p>Point to your smak daun. Yumi an interpreter will be called. Yumi chof interpreter is provided at nat cost to you.</p>	<p>Igbo Igbo </p> <p>Gwa asụsụ gị. A ga-akpọ onye ntugharị okwu. A na-enye onye ntugharị okwu ahụ n'efu.</p>
<p>Yoruba Yoruba </p> <p>Sọ si ede ẹ. Onitumọ kan yoo pe. A ẹ itumọ olutumọ naa laisi iye owo fun ọ.</p>	<p>Urdu اردو </p> <p>اگے ناچ ایلا ب مجر تم کیا ہے پن ابز کی کپ آے نلے کے نرک مطلقہ رپ تمیقی ٹوک وک پ آے پی ناچ کی مہار فن امجرتہ</p>
<p>Portugese Português </p> <p>Apona para a tua linguagem. Um intérprete será chamado. O intérprete é fornecido sem nenhum custo para você</p>	<p>Haitian/French Creole kreyòl ayisyen </p> <p>Pwen nan lang ou. Yon entèprèt dwe rele. Entèprèt la bay a pa koute ou.</p>
<p>Persian (Farsi) فارسی (فارسی) </p> <p>هیچ بدون مترجم. شد خواهد نامیده مترجم یک کن اشاره خودت زیون به است شده فراهم شما برای ای هزینه</p>	